

## Gypsy and Traveller Working Group

### Action Plan May 2026 – May 2027

Updated: June 2026

#### Housing

<b>Action</b>	<b>Information</b>	<b>Update</b>	<b>Timescale</b>	<b>Owner</b>
Tenancy agreements in place for all site residents	Switch from being licensees to tenants	Agreed	Complete May 2027	Assistant Director of Housing
Ensure Housing/Pitch Allocation Policy is culturally appropriate	Review of policy that is culturally sensitive and appropriate to Gypsy and Traveller communities	The Allocation Policy is schedule for review by November 2026	Complete November 2026	Assistant Director of Housing
Review with YTT on ownership/management models	Working with YTT to share information with Gypsy and Traveller communities about ownership models and what it means for them		April 2027	Assistant Director of Housing

Management of sites	Gypsy and Travellers to have more of a voice with the council and complaints heard through a transparent and easy to access process		April 2027	Assistant Director of Housing
Improve cross department communication, review of services provided	Share information and work happening across all council departments and with the YTT through a partner newsletter (link to CYC action below on CYC information)	Regular updates with Education, Health, Community Safety teams	Complete May 2027	Assistant Director of Housing. Head of Communities, Head of EDI
Develop clear communications around all council activities planned for sites	Approach YTT first and develop clear and honest communications, from site management and others – e.g. Retrofit and major repairs needs explanation, surveys need planning and engagement. Links to above action. E.g. once a month newsletter to share with clients	All services	September 2026	Assistant Director of Housing, Head of Communities, Head of EDI

## Communities & Equalities

Action	Information	Update	Timescale	Owner
Embedding Gypsy and Traveller into Anti racist practice	Consult YTT and Roma communities on the plans for implementing Anti Racist practice at CYC	Hold consultation workshops with members across Gypsy and Traveller and Roma communities on current plans and ensure Gypsy and Traveller and Roma racism is addressed Informed by UEA research project on GRT	Complete March 2027	Head of EDI
Human Rights	EDI Team collaborate with YTT to develop additional tool for HREA on barriers faced by Gypsy and Traveller communities	The HREA (impact assessment) needs further detail on what barriers are faced by Gypsy and Traveller	Complete December 2026	Head of EDI

		communities and potential interventions (particularly for Planning, Housing, Health)		
Post mapping	Set up a Roma group for consultation, Schools training, CYC cultural awareness staff training on Roma and Gypsy and Traveller	In line with above: <ul style="list-style-type: none"> <li>• Establish a Roma consultation group (including Roma CIC)</li> <li>• Training for schools</li> <li>• CYC staff training – relevant to service area, by the community</li> </ul>	Complete March 2027	Cultural Integration and Partnerships Manager
Newsletter approach – all staff news	CYC teams send YTT updates and vice versa (send to EDI inbox)	Ensure intranet is up to date	May 2026	Head of EDI
Gypsy and Traveller 2027 event	Support from EDI Team	YTT are planning a Gypsy and	Complete June 2027	Head of EDI

		Traveller 2027 event in Museum Gardens (TBC). CYC to support with communications, event facilitation, etc		
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## Education

Action	Information	Update	Timescale	Owner
Tracking progression of all Gypsy and Traveller pupils	Inclusive Education Team to collate data on Gypsy and Traveller pupils in schools and home education to track education outcomes	Conference in March 2026 addressed this topic	Complete March 2027	Head of Education Inclusion
Roma mapping	Deliver Roma awareness sessions with schools	With support from Integration and Partnerships manager	Complete January 2027	Head of Education Inclusion
Roma education conference	Similar to Gypsy and Traveller education conference		Complete June 2027	Head of Education Inclusion

Further Action for discussion: Post 16 options which disproportionately affect the community.

## Health

Action	Information	Update	Timescale	Owner
Cancer pathway research study	Lack of engagement from healthcare professionals	CYC to engage healthcare professionals  Development of the final toolkit in the Cancer Research study	Completed the engagement Sept 2027 for final toolkit	Health Inclusion
Healthy relationships	Engaging young people on healthy relationships – training/sessions for schools to use, but also engage those not in school	This links to VAWG activity within the Safe York Partnership and the York Domestic Abuse Local Partnership Board. YTT to be invited to future meetings	Complete July 2026	
Deep dive on Gypsy and Traveller health	Gypsy and Traveller Working Group deep dive on Gypsy and Traveller health	Uni of York and YTT research on mental health and Cancer Research study – presentation of the results and facilitated discussions on next steps for CYC	Complete Dec 2026  Mental health research published in July 2026 Cancer findings by dec 2026	Health Inclusion

Healthy Child Service	Survey targeted at Gypsy and Traveller residents	Using the results of the survey, develop and implement targeted interventions for Gypsy and Traveller community	Complete March 2027	HCS
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### Community Safety

Action	Info	Update	Timescale	Owner
Negotiated stopping policy in 6 months and look for Temporary sites	Agree policy and hold workshops for staff	Collaborated with YTT on draft version	April 2027	Head of Community Safety
Hate Crime – YTT to input to the Communications Plan	Communication and Engagement Plan is part of the Hate Crime Partnership action plan – YTT to support on development of the plan, as a third party reporting option. Cross reference York and North Yorkshire HC and Community Cohesion Plan	Reporting has moved to online, capacity issues for third party reporting	12 months (ongoing)	YTT Head of Community Safety